



Student Chapter Professional Development Reimbursement Policy

Objective

The purpose of this policy is to provide Student SHRM organizations with professional development opportunities for their members that increase their skills and enhance their contributions to the human resource profession.

Policy

The performance of an employee is a vital key to the success of an organization. Providing professional development to our student members is an investment in their careers and the organization's future.

Student SHRM organizations are eligible for reimbursement of costs related to the WI SHRM State Conference, WI SHRM Leadership Conference or SHRM Student Game costs.

Procedure

1. All active Student SHRM Chapters are eligible for professional development reimbursement.
2. Professional development can be obtained through attendance at the WI SHRM Conference, WI SHRM Leadership Conference or SHRM Student Games that once acquired will assist the student member in gaining additional knowledge essential to future HR job functions and increase the student member's contribution to the organization.
3. Upon satisfactory completion of the conference/student games, the student member(s) must provide a short narrative or membership meeting update of what was learned/achieved and the student chapter must provide documentation to support completion and payment in order to receive reimbursement.
4. Reimbursement Amount: \$250 per calendar year

Maximum reimbursement will be up to \$250.00 annually. If not used, the amount does not roll into the next calendar year; it is forfeited.