



Membership and Prepaid Meeting Fee Policy

Objective

The purpose of this policy is to provide LAHRA Members that leave an organization during the calendar year a clear understanding of where their membership stands.

Policy

Providing professional development to all of our members is an investment in their careers and the organization's future. However, consideration must be given for the companies our members are from.

Membership to the Lakeshore Area Human Resources Association will not transfer between members regardless of who paid (company or member).

All **new** Professional Members without a SHRM ID or with a SHRM ID that doesn't list LAHRA as the main chapter that joins after January will be billed at the pro-rated amount of \$12 per remaining meeting not to exceed \$80. All **new** Professional Members with a SHRM ID that lists LAHRA as their main chapter will be billed at \$10 per remaining meeting not to exceed \$25.

Prepaid Meeting fees will stay with the business and are transferable to a new employee that becomes a member of LAHRA.

New members that join mid-way through the year may do prepaid meeting fees at the prorated amount of \$15 per meeting.

Membership Fees and/or Meeting Fees are non-refundable.

Procedure

1. The LAHRA member must inform the board of directors with his/her new contact information in order to keep his/her Professional Membership.
2. To transfer Prepaid Meeting Fees, the company must allow the employee to join the association. Membership dues must be paid. Once a member, the employee can let the board of directors know he/she is taking over the prepaid meeting fees for the past employee.