



Board Years of Service Policy

Purpose

Formal recognition programs, including nonmonetary awards, offer mechanisms to effectively thank valued volunteers. This program is intended to award LAHRA Board Members whose time of service achievements have benefited the Lakeshore Area Human Resources Association.

Policy

Nonmonetary awards cannot exceed a value of \$50. Awards will be in the form of a gift card. These one-time recognition awards are nontaxable.

Procedure

1. All active LAHRA Board Members are eligible for recognition following their time serving on the LAHRA Board.
2. The length of service on the LAHRA Board will establish the amount of the award.
 - Following the completion of 1 or 2 – 2 year terms - \$10 gift card
 - Following the completion of 3 or 4 – 2 year terms - \$25 gift card
 - Following the completion of 5 – 2 year terms - \$50 gift card
3. There is no nonmonetary award to board members not serving a full two year term